

DAWIT SHMELS

Adama, Ethiopia | +251 982 454 661 | dawitshigda@gmail.com

PROFESSIONAL SUMMARY

Dynamic and results-driven professional with multidisciplinary experience in operations management, education, executive leadership, and creative design. Strong background in civil engineering with hands-on internship experience in construction supervision, structural detailing, and project coordination. Proven ability to lead teams, optimize processes, and deliver measurable results across technical and creative environments.

PROFESSIONAL EXPERIENCE

Operations Manager

09/2025 – Present

Elevate Skill – Adama

- ▶ Monitor staff performance and implement improvement plans.
- ▶ Direct staff recruitment, training, and team development initiatives.
- ▶ Oversee quality control processes ensuring high standards.
- ▶ Advise senior management on operational improvements.
- ▶ Align operational capacity with market and customer demand.

Teacher

10/2025 – Present

Elevate Skill – Adama

- ▶ Develop and deliver structured lesson plans for diverse learners.
- ▶ Assess student performance and implement improvement strategies.
- ▶ Maintain strong relationships with students, parents, and colleagues.
- ▶ Adapt teaching materials to support inclusive education.
- ▶ Monitor academic progress through coursework and assessments.

CEO

08/2024 – Present

Ethio Lumina – Adama

- ▶ Built performance-driven company culture.
- ▶ Developed business strategies aligned with growth objectives.
- ▶ Managed operations, forecasting, and process optimization.
- ▶ Led international expansion into multiple countries.
- ▶ Established strategic partnerships and industry relationships.

Creative Director

10/2024 – 05/2025

Gojo Casting – Addis Ababa

- ▶ Led creative strategy and brand development initiatives.
- ▶ Designed marketing campaigns to increase audience reach.
- ▶ Directed design teams and coordinated creative execution.
- ▶ Utilized Adobe Creative Suite for branding materials.

Creative Designer

07/2025 – 12/2025

Anastasia Beauty Salon – Addis Ababa

- ▶ Designed branding materials, signage, and promotional graphics.
- ▶ Created 2D and 3D visual concepts and mock-ups.
- ▶ Prepared presentations and design proposals for clients.
- ▶ Produced digital content using modern design tools.

EDUCATION

Bachelor of Science in Civil Engineering

Adama Science and Technology University | 2022 – Present

GPA: 3.0

Relevant Skills: Structural Analysis, Construction Management, Geotechnical Engineering, Transportation Engineering, Environmental Engineering, AutoCAD, ETABS, Revit, Civil 3D.



CORE COMPETENCIES

Operations Management

Project Leadership

Construction Supervision

Strategic Planning

Adobe Photoshop, Illustrator, Premiere Pro, After Effects

Graphic Design & Video Editing

Curriculum Development

Quality Control & Process Optimization

LANGUAGES

- ▷ Amharic – Proficient
- ▷ English – Advanced
- ▷ Arabic – Beginner

CAREER OBJECTIVE

To leverage my multidisciplinary expertise in engineering, operations, and creative leadership to drive organizational growth, operational excellence, and sustainable innovation.

